

# **Bazetta Township**

## **Police**

### **Department**

### **Recruitment**

### **And Hiring**

### **Qualifications**

**2017**

**Michael J. Hovis**

**Chief of Police**

**A Candidate must meet or exceed the following qualifications to be considered for a position with the Bazetta Township Police Department.**

**The candidate must be:**

- 1. 21 years of age**
- 2. Ohio Resident**
- 3. Certified by the Ohio Peace Officers Academy as a Police Officer**

The candidate selection process consists of nine or ten steps and the Candidate will need to meet or exceed these qualifications to be considered for a position:

1. Written Response
2. Oral Panel
3. Scenario

An accumulative score of 70% of the first three steps is required to move on to steps 4, 5 and 6.

4. Driving Record
5. Criminal History
6. Background Investigation

Candidates must successfully complete steps 4, 5 and 6 to be considered qualified for a conditional hiring. At the discretion of the Chief of Police, a candidate will be recommended to the Bazetta Township Trustees to be approved for a conditional hiring pending the candidate passing the final steps 7, 8 and 9.

7. Physical Examination
8. Drug Screen
9. Psychological Examination

The Chief of Police, with approval of the Bazetta Township Trustees, may waive individual steps of the selection process for certain non-sworn positions (e.g. custodial and IT manager).

All qualifications in the selection process are conducted under the guidelines of Bazetta Township and departmental policies and procedures.